

!"#\$%&'()*&\$+,-.*/\$0& 102)%\$,*(,\$%%)%%2)*& \$+,* %

!"#\$%&(&)*\$& #*",-./&\$,0"(*)-\$1&#"&2"*3&24#5\$&6,47\$*+4#/#8++\$++9\$,##"04&/"(& \$7\$,";& #54+&,"*#4",& (+) -35 (-225 ((+40 (1 .(:) -51 3, -40 (&) -199 (:)) (5\$ 595 Tm -15

<p>R# A..&H!(%)1097%,!3/+*!-/030'0-&!01(%&&0 , +&5%!' +*. &%E!./+6&%*,!01!-1!->0'-(0+1! 4+*-01!</p>	<p><2")4.,7)%5/"5=A&&!,(74%1(!,!80&&!6%!/0970/%4!(+(-K%!-1!A;!A %&45%#!!\$01'%!,(74%1(!,!80&&!37&30&&!()0,!/0970/%*%1(!01!-15 *-11%/,@!8%!80&&!-.,%,!()0,!6H!-,K012!%-')!01,(/7'(+!(+!./+504%! /0./%,%1(-05%!.>0'-(0+1!3/+*!()0!'+7%,!-14!)-5%!(%)!-,%,,* '+**0((%%!%5-&7-(%)!%'+7('+*%7,012!-!,012&9#76 >102")4.,7)%5/"5=C&E0(!01(%/50%8,&&!(74%1(!,!80&&!+1(-01F!,% -.,%,,*%1(!+3!()0!/4%5%&+.*%1(!3+!()0,!+7('+*%#2G47((%! ,7/5%H,!+1%!-14!()/%%!H%-/,!+7(J!80&&!-,K!5+7,8&3(!+3!()0!/ '+1(017%4!4%5%&+.*%1(# !</p>	<p>+3!()%,%!/%50%8,!80&&!6%!*-01(-01%4!6H!()/!./+2/-*!++!401 A,,%,,*%1(!+3!+7/,%E%5%&!M7('+*%,!80&&!6%!.%/3+/*%4!-11 6H!01,(/7'(+,#!!C5-&7-(0+1!+3!G/+E%5%&!M7('+*%,!80&&!6%! .%/3+/*%4!+1!-!,-22%/04!()/76-!/714%!(%)!%,7.%/50,0+1!+3! A,,%,,*%1(!+*0((%%#N%+**%14-(0+1,13+!/7//0'7&7* @! .%4-2+2H!-14O+!-,%,,*%1(!%50,0+1,!80&&!6%!*-4%!(+!()%)! 4%.-/(%*1(!3-7&(H!+1!-1!-117-&!H'&%!()-(!-&&+8,!3+!()/%)! -./+ /0-(%0*.&%*%1(-0+1#!N%50%8,+3!()0!*-'(!+3!-1H!,7') ./+2/-*!)-12%,!80&&!-&,+6%!+147(%4!-117-&&H@!-14!()%)!/% +3!()%,%!/%50%8,!80&&!6%!*-01(-01%4!6H!()/!./+2/-*!++!401</p>
<p>># Q%,021!-14!0*.&%*%1(!-!,+3(8-/%!,+&7(0+)-(!*%%(,!-!205%1!,%(!+3!' +*.7(012! /0970/%*%! !</p>	<p><2")4.,7)%5/"5=\$74%1(!,!80&&!4%*+1,(/-(%)%,%!-60&0(0%,!80(./+D%',!80()01!()/0!/%970/%4!\$;:<77,7%1-14!./+2/-**012! -,021*%1(!,01!()/0!/%970/%4!\$;:<=>?!-14!\$;:<#7!,%# >102")4.,7)%5/"5=C&E0(!01(%/50%8,&&!(74%1(!,!80&&!+1(-01F!,% -.,%,,*%1(!+3!()0!/4%5%&+.*%1(!3+!()0,!+7('+*%#2G47((%! ,7/5%H,!+1%!-14!()/%%!H%-/,!+7(J!80&&!-,K!5+7,8&3(!+3!()0!/ '+1(017%4!4%5%&+.*%1(#</p>	<p>A,,%,,*%1(!+3!+7/,%E%5%&!M7('+*%,!80&&!6%!.%/3+/*%4!-11 6H!01,(/7'(+,#!!C5-&7-(0+1!+3!G/+E%5%&!M7('+*%,!80&&!6%! .%/3+/*%4!+1!-!,-22%/04!()/76-!/714%!(%)!%,7.%/50,0+1!+3! A,,%,,*%1(!+*0((%%#N%+**%14-(0+1,13+!/7//0'7&7* @! .%4-2+2H!-14O+!-,%,,*%1(!%50,0+1,!80&&!6%!*-4%!(+!()%)! 4%.-/(%*1(!3-7&(H!+1!-1!-117-&!H'&%!()-(!-&&+8,!3+!()/%)! -./+ /0-(%0*.&%*%1(-0+1#!N%50%8,+3!()0!*-'(!+3!-1H!,7') ./+2/-*!)-12%,!80&&!-&,+6%!+147(%4!-117-&&H@!-14!()%)!/% +3!()%,%!/%50%8,!80&&!6%!*-01(-01%4!6H!()/!./+2/-*!++!401</p>

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=# C33%'(05%&H!' +**710'-(%!*(%) +4,!-14!/%,7 <2")4.,7)%5"/)5=70,!80&&!6%!%5-&7-04403: ;!<?<?!I/%970/012!
(+!6+!)!./+3%,,0+1-&!-14!2%1%/-&!-740%1' 6+()-1!+/-&!./%,%1(-0+1!-14!-!8/0((%1!301-&!-.%/!-14!\$.;!<VV"!
6+()!+/-&!-14!8/0((%1!3+/* I/%970/012!(8+!./%,%1(-0+1,@!-14!,+*%!3+/*!+3!8/0((%1!(%)10'-8
4%&05%/-6&%#
>102")4.,7)%5"/)5=70

