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@A , 'B+'>-.89.&#"'61**':#'.:*#'&)'2)$ $ 9%12.&#'1%'29*&9-.**3'.CC-)C-1.&#'"C)D#%'>#-$.%'.&'*#."&'.&'&=#'*#5#*')0'

'	! 85. %2#8'A) 6'	4%&#- $ #81. &#' F1G=' '	4%&#- $ #81. &#' J 18' '	4%&#- $ #81. &#'A) 6' '	K)512#' F1G=' '
A1%G91"&12' 4%&#-29*&9-.*' ;) $ C#&#%2#'	G+'*2*#&'#)0!$*&*!"2&!D*M!%$! (::/+:/2(#&)0M!! G+'*2*#&'#)0!/&*:+'%*! (::/+:/2(#&)0!#+!1+/ . ()!D*M! 2'1+/ . ()!*2#$(#2+'*M!! 5KF! G+'*2*#&'#)0!/&*:+'%*! (::/+:/2(#&)0!#+!:+)2#&! &@:/&**2+'*M! G+'*2*#&'#)0!2'2#2(#&*!:+)2#&! &@:/&**2+'*!(::/+:/2(#&)0! ,2 . N, &/*&)1M!	E&?+3'20&*!#, &!%2*#2'?#2+'! 6&# - &&'!"2&!D*M!%$! P! ?+'*2*#&'#)0!$*&*!#, &*&! 1+/ . *!(::/+:/2(#&)0M!! E&?+3'20&*!#, &!%2*#2'?#2+'! 6&# - &&'!"2&!D*M!%$! P! ?+'*2*#&'#)0!/&*:+'%*! (::/+:/2(#&)0M!! 5KFNCE! !E&?+3'20&*!:+)2#&! &@:/&**2+'*!('%!?+'*2*#&'#)0! /&*:+'%*!(::/+:/2(#&)0M! E&?+3'20&*!:+)2#&! &@:/&**2+'!('%!?+'*2*#&'#)0! 2'2#2(#&*!#, & . !(::/+:/2(#&)0! ,2 . N, &/*&)1M!	E&?+3'20&*!#, &!%2*#2'?#2+'! 6&# - &&'!"2&!D*M!%$! P!+1#&'! $*&*!#, &*&!1+/ . *! (::/+:/2(#&)0M!! E&?+3'20&*!#, &!%2*#2'?#2+'! 6&# - &&'!"2&!D*M!%$! P!+1#&'! /&*:+'%*!(::/+:/2(#&)0M!! 5KFNCE! !E&?+3'20&*!:+)2#&! &@:/&**2+'*!('%!+1#&'! /&*:+'%*!(::/+:/2(#&)0M! E&?+3'20&*!:+)2#&!&@:/&**2+'! ('%!+1#&'!2'2#2(#&*!#, & . ! (::/+:/2(#&)0M!	E&?+3'20&*!#, &!%2*#2'?#2+'! 6&# - &&'!"2&!D*M!%$! P! +??(*2+'())0!$*&*!#, &*&!1+/ . *! (::/+:/2(#&)0M!! E&?+3'20&*!#, &!%2*#2'?#2+'! 6&# - &&'!"2&!D*M!%$! P! *+ . &#2 . &*!/&*:+'%*! (::/+:/2(#&)0M!! 5KFNCE! !E&?+3'20&*!:+)2#&! &@:/&**2+'*!('%!*+ . &#2 . &*! /&*:+'%*!(::/+:/2(#&)0M! E&?+3'20&*!:+)2#&!&@:/&**2+'! ('%!*+ . &#2 . &*!2'2#2(#&*!#, & . ! (::/+:/2(#&)0!	

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D) $ 1)".&.)%' **H#;=0%.;**"'' L@3''2)<!4''()! 1-!21')!$1(!4''(! '@8'3(#(.1$)!J$1(! (.'2!(1! 8-16.3.'$37! 0'B'0)K! '	*!"#$"%&'&"()#*+,-(&+%)&%)(''')'&*.)'")$/"0&+&*(+1)2*3*2%)-%)',*)4"/.)+"5('6$-7*)(5#8*/)#&(&#5#)/*95&/*#*('),-%)(''',&(7)'"). ")4&',)$/"0&+&*(+1)2*3*2%)$*/)%*:)-2',"57,)',*)-#"5(')-)%'5.*(')+-()4/&'*)7/"4%)4&',)&(+/*-%*.)$/"0&+&*(+1)-(.)',-')&%)/*02*+'*.)&()',*)#&(&#5#)2*(7',)8*+"#&(7)2"(7*/)8*'4**();*<)=>=>)-(.);<)?@A>B))*
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	L@3''2)!'@8'3(#(.1$M!
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2 3 4 '5+' 6 -0780&#"' 9 .**' : #' 0 : *#'&)' 1 -#"#%&'&;#.-'-#"#0-<;'.%'0'<*#0-'0%7') -=0%.>#7' $ 0%%#-'.%' 6 #- $ 0%'&;0&'<0%' : #' 8%7#-"&)) 7' : ?'%0&.@#'" 1#0A#-"'%)&'0<<8"&) $ #7'&)'.%&#-0<&.%=' 9 .&;'&;#'*0%=80=#')B'
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'	!6?-%9#6'2)7'	C%&#.$#6/-&#'D/>='	C%&#.$#6/-&#'E/6'	C%&#.$#6/-&#'2)7'	F)?/9#'D/>='
G0*&0.-*' H%)7*#6>#'I' "#*:A-7-.#%#"'' !"#$#%&'()*"+$"% (,%-.*/.01*%)(0*+23")% ,014")(0567% 68"-3,3-1**9%3'% 0"*1/3('%/(%3/6% :36/(09;%21*."6;% 8(*3/3-6;% -(44.'3-1/3('% 6/9*"6;%"-('(49;% (0%<"*3",6%1'+% 801-/3-"67%'(/% *((53'$%,(0% 614"'"667% -(4,(0/1<*"%)3/:% /:"%-(48*"=3/3"6% /:1/%'")% 8"068"-/32"6% (,,"0#>'	?'1*9@"6%+36/3'-/3('6% <"/)""'%()'%1'+%/10$"/% -.*/.0";%1'+%+01)6% 1880(8031/"%-('-*.63('6#% A('636/"'/*9%+01)6%+"/13*"+% -('6/0.-/32"%-.*/.01*% -(481036('6%/:1/%80"6"'/% /:"%6/0"'$/:6%1'+%)"15'"66"6%(,%()'%1'+% /10$"/%-.*/.0"%% B"4('6/01/"6%1%6/0('$% .'+"06/1'+3'$%(,%/:"% -(48*"=3/9%(,%/:"%/10$"/% -.*/.0"%<9%80(23+3'$%03-:% +"/13*%1'+%<9%6:()3'$% +"/13*"+%1)10"'"66%(,% -.*/.01*%801-/3-"6%1'+% 3'6/3/./3('6%	C15"6%+36/3'-/3('6%<"/)""'% ()'%1'+%/10$"/%-.*/.0"%1'+% $("6%<"9('+%4"0"% +"6-038/3('6%(,%+3,,"0"'-"6% B01)6%4(0"%+"/13*"+% -('6/0.-/32"%-.*/.01*% -(481036('6%/:1/%80"6"'/% /:"%6/0"'$/:6%1'+%)"15'"66"6%(,%()'%1'+% /10$"/%-.*/.0"%% D"68('6"%3'-*.+"6%8"06('1*% 23")8(3'/6%1'+% 3'/"080"/1/3('6% E3")8(3'/6%1'+% 3'/"080"/1/3('6%10"% 6.88(0/"+%)3/:%1880(8031/"% "=148*"6% B"4('6/01/"6%1'%1+"F.1/"% .'+"06/1'+3'$%(,%/:"% -(48*"=3/9%(,%/:"%/10$"/% -.*/.0"%<9%6:()3'$%4(0"% +"/13*"+%1)10"'"66%(,% -.*/.01*%801-/3-"6%1'+% 3'6/3/./3('6%	B"6-03<"6%+3,,"0"'-"6% <"/)""'%()'%1'+%/10$"/% -.*/.0"%% G"$3'6%/(%+01)%-('6/0.-/32"% -.*/.01*%-(481036('6%/:1/% +"6-03<"%/:"%6/0"'$/:6%1'+%)"15'"66"6%(,%()'%1'+%/10$"/% -.*/.0"% D"68('6"%3'-*.+"6%8"06('1*% 23")8(3'/6%%% D"68('6"%3'-*.+"6%1'% 1880(8031/"%14(.'/%(,% "=148*"6%	G"$3'6%/(%+"6-03<"% +3,,"0"'-"6%<"/)""'%()'%1'+% /10$"/%-.*/.0"% H6"6%6(4"%+"/13*% I=80"66"6%1%8"06('1*% 23")8(3'/%	J14"6%-.*/.01*%+3,,"0"'-"6% <"/)""'%()'%1'+%/10$"/% -.*/.0"#%

! "#$%&!$'$%# ( )'! *+,-)'$.)/0&!)0! 1#" ($02! &30.4#&)5#&!$0%!)0'/"*/"$.#&! '/0.#0.! '/0&."+'.)6#-3!)0./!"#&#$"'4! *"/7#'.&	8."/09!+&#!$0%!'/0&."+'.)6#! &30.4#&)5$.)/0!:"/ (!$0%!)0.#9"$.)/0!/:! ($.#")$-!:"/ (! 1#" ($0!$'$%# ( )'!&/+"'#&!	1//%!+&#!$0%! &30.4#&)5$.)/0!:"/ (!$0%;/"!)0.#9"$.)/0!/:! ($.#")$-!:"/ (! 1#" ($0!$'$%# ( )'!&/+"'#&2! ,+.!0/.!$-<$3&! '/0&."+'.)6#-3=!	>4#"#!)&!/0-3!-) ( ).#%! #09$9# (#0.!<).4!"#&#$"'4! $0%!$'$%# ( )'!&/+"'#&!)0! 1#" ($0=!	?;@!A&##!B+"")'+-$"!C$*2!.4)&!8DE!)&!0/.!)0."/%+'#%!+0.)-!1F! GHHH!-#6#-!'/+"&#&I! !	

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