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!"#\$%&' () * %+'

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,) "%-' () * %+'

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,) ".&/' 0)" %+'

1 * %- .2)&'!"#\$%.3'450'133%33 * %&' , #6-.2'70.33%-)" .8&9'

1 - ". :) 2''' 0%32-. ; ".8&+!#\$%&' %()*+, !- ./0%1!2\$3!* /4 '), +. %1!+!0)11%(.+)5, !.\$+! ' +6%1!+, !5(7), +4!+(7/ ' % , !8+1%0!), !9() ' +(: !+, 0!
1%*5, 0+(:!(%1%+(*\$!+, 0!0% ' 5, 1.(+. %1!.\$%1!./0% , ;1!6, 5<4%07%15=!.\$%)(!=)%40>!?.!)1! : 9)*+44: !@AABCAA!9+7%1!), !4%, 7.\$!+, 0!*5 ' 951%0!5=!DB
E!*\$+9.%(1!), !+00).)5, !.5!+, !), .(50/*.)5, !+, 0!*5, *4/1)5, >!#: 9)*+44: F!.\$%), .(50/*.)5, !7)G%1!+, !5G%(G)%<!5=!.\$%!0)11%(.+)5, !.59)*F!
, .(50/*%1!.\$%! ' +H5(!9(584% ' !5(!I/%1.)5, !.\$%<().%(!+00(%11%1F!1.+.%1!.\$%!+/. \$5(;1!+(7/ ' % , .F!1)./+.%1!.\$%!+(7/ ' % , !+1!9+(.15=!+!
1*\$54+(4: !0)+457/%F!+, 0!9(5G)0%1!+!9(%G)%<!5=!\$5<!. \$+!.!(7/ ' % , !9(5*%01!+*(511!.\$%!0)11%(.+)5, ;1*\$+9.%(1!#\$%!*5, *4/1)5, !7%, %(+44: !
%J94+), 1!.\$%!1.+6%1!5=!.\$%<5(6!.\$+!.<+1!05, %!), !.\$%!0)11%(.+)5, !+, 0!1/77%1.1!<\$%(%!(%1%+(*\$! ' +: !9(5*%0!), !.\$%!=./(%>!
!

<%)-&.&/'=#"28 * %' >?% * ;@)-A'7B9' C8 * ;%''&'7D9' 0%E%08;.&/'7F9'

<p>8: !+J%1!5=!95<% (F! 1/*\$!+1!(+*%F!7%, 0%(F! 1%J/+4). :F!*4+11F! ,+.)5, F!5(!+8)4). :>!! !</p>	<p>%J9(%11)5, 1F!5(!)0%+1! 1\$+9%!5(!+(%!1\$+9%0! 8: !+J%1!5=!95<% (F! 1/*\$!+1!(+*%F!7%, 0%(F! 1%J/+4). :F!*4+11F! ,+.)5, F!5(!+8)4). : N), *4/0), 7!, /+, *%0! +..%, .)5, !.5!\$5<!.<5! 5(! ' 5(%!5=!.\$%1%! =(+ ' %<5(61!+(%!), .%(45*6), 7>!</p>	<p>8: !+J%1!5=!95<% (F! 1/*\$!+1!(+*%F!7%, 0%(F! 1%J/+4). :F!*4+11F! ,+.)5, F!5(!+8)4). :F!8/! .\$%!+11%11 ' %, ..!)1! 4) ').%0!.5!1/(=)*%, ..! +..%, .)5, !.5!5, %!5=! .\$%1%!(=(+ ' %<5(61!>!</p>	<p>1/*\$!+1!(+*%F!7%, 0%(F! 1%J/+4). :F!*4+11F! ,+.)5, F!5(!+8)4). :F!8/! \$5<!. \$)1!5**/(1!)1!, 5.! .\$5(5/7\$4:! +00(%11%0>!</p>	<p>1\$+9%0!8: !+J%1!5=! 95<% (F!1/*\$!+1! (+*%F!7%, 0%(F! 1%J/+4). :F!*4+11F! ,+.)5, F!5(!+8)4). :>!</p>	
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-KLCM! -./0%, .1!<)44!
1: , .\$(%1)0%!. <5!5(!
' 5(%!0)1*)94), +(:!
+99(5+*\$%1!), !
+, +4: 1%1!5=
& ' %()*, !*/4./(+4!
9(+*.)%*%1F!
%J9(%11)5, 1F!5(!
)0%+1>!

#\$%!1./0%, .!
.\$5(5/7\$4:!), .%7(+.%1!
.<5!5(! ' 5(%!
0)1*)94), +(:!
+99(5+*\$%1!).5!
+, +4: 0%15=!& ' %()*, !
/4./(+4)9(+.)%*%1F!
%J9(%11)5, 1F!5(!)0%+1>!

#\$%!1./0%, .!/1%1!.\$%!
+99(5+*\$%1!5=!.<5!5(!
' 5(%!0)1*)94), %1!.5!
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%J9(%11)5, 1F!5(!)0%+1F!
8/..!.\$%1%!+99(5+*\$%1!
+(%, 5.), .%7(+.%0>!

#\$%!1./0%, .!
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+99(5+*\$!.5!+, +4: 0%!
& ' %()*, !*/4./(+4!
9(+*.)%*%1F!
%J9(%11)5, 1F!5(!)0%+1>!!

#\$%!1./0%, .:1!
+, +4: 1)1!)1!, 5.!
.(+, 19+(%, .4:!
0%(G%0!)=(5 '!
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6, 5<4%07%>!!!!

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1 * %- .2)&'!"#\$.%3'450'133%33 * %&'", #6-.2'748-"98:.8'89'4-89%33.8&):'082# * %&'3;'

1 - ".9)2""0%32-.<".8&+!#\$%&'()*+,-./0%1!2\$3!)1!.\$%!.%('), +4!0%5(%%)! , !.\$%!6)%407!8.!9(%9+(%1!1./0% , .1!.:!% , .%(!+*+0% ')+!:!(%4+.%0!
9(:6%11): , 1! , !.\$%!9 / ;4)*!\$/ ' + , .) %17!2(:6%11): , +4!0%<%4:9 ' % , !:6!0:*.:(+4!1./0% , .1!.\$% , =!)1!) ' 9:(. + , !6:(!.\$%)(!*+(%!(!94+*% ' % , .7!8 , !
& - #3!>?@@!A!#\$%!2(+*.)%*:6!&'()*+,-./0%1=1./0% , .1!4%+(, !.\$%! , :(' 1=!4+ , 5/+5%1=!+ , 0!6:(' +.1!:6!9(:6%11): , +4!0:*/ ' % , .1!1/*\$!+1!
:<%(!4%..%(1=!BC1=!1+ ' 94%!1D4+;)=1.+.% ' % , .1!:6!.%+\$) , 5!9\$)4:1:9\$D=!*: , 6%(% , *%!9(:9:1+41=!:(!5(+ , !+994)*+.) : , 17!ED!.\$%!% , 0!:6!.\$%!
/(1%!..\$%D!F)44!\$+<%!: ' 9)4%0!+!9:(.6:4):!:6!.\$%1%! ' +.%() +417

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=%) -&.&/'>#"28 * %'

),.%(1.),5!+,0!) ,6:(' %0!		,%%0!) ' 9(<% ' % ,.7! #\$%!F().),5!)1! *:((%*.=!;/!.!)!' +D! 4+*M!1: ' %!*4+().D!0/%! .:!L+(5: ,7!	,/ ' %(:/1! ')1.+M%1!),! 19%44),5= 5(+ ' ' +(=:(! ' %*\$+,)*17!	
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!"#\$%&'()*+,-./:;<=>?@A

!"#\$%&'()*+,-./:;<=>?@A

0 *%,12)&'!"#\$1%3'45 / '671""!#,-%.'

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0, "18)2''' / %32,19"1: &+!#\$%&'()*+!%&!, (-)% . * .!/-!&/' . *0/&!1(2. '2/%01!3%/\$!20!4 5*(%620!7/' . %*!8\$9!%0!-(. *(!/-!12/\$*(!%0:-(5 2/%-0!
2; -' /!/\$*!4 5*(%620!7/' . %*!&!. -6/- (2<!6' ((%6' <' 5 =!6- ' (&*!-:.*(%01&=!, * .21-1+=!20.!5*0/-(%01>!7/' . *0/!:** . ;26?! . *<%)*(*. !\$(%!3 %<<
\$*<, !&!/-!6-0&%&/*0/<+!(*)%&*!- ' (!, (26/%6*!&!/-! . *<%)*(!/\$*!; *!&! , -&&% ;<*!1(2. '2/*!* . '62/%-0!%0!4 5*(%620!7/' . %*!&!

; <' = : > %???\$1\$' . : #') 251% - %'%) 25': 8''' 5%' 8: ?? : > 1&@'3"#\$%&'???% , &1&@' : #''2: * %3A'

!
7@A "B!7/' . *0/&!3 %<<!*C, <2!0!/\$*!6-0/*C/&D &' 6\$!2&!\$%&/-(%62<=!, -<%/62<=1* -1(2, \$%6=!<%/*(2(+=!2(/%&/%6=1&-6%2<=!(!%0/*<<*6/' 2<D/\$2/!&\$2, *!
4 5*(%620!6' <' (2<!, (26/%6*!&!*C, (*&&% -0&=!(!% . *2&>!

EC/(* 5 * <+! F * <<!GHI!	J*(+! F * <<!GKI!	4 . *L' 2/*<+!G" I!	MO&' : : %6%*0/<+!GNI!
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7@A!RB!7/' . *0/&!3%<<!6-0&/('6!/2!, -(/: -<%-!-:!'&*2;<*, (-:*&&%-02<! . -6' 5 *0/&!&'6\$!2&!6-)*(!<*//*(&=!S J &=!&2 5 , <*&+<<2; %=!&/2/* 5 *0/&!-:!
/*26\$%01!, \$%<-&- , \$+!=!6-0:*(*06*!, (- , -&2<&=!-(!1(20!/2 , , <%62/%-0&>!

!

EC/(* 5 * < + ! F * < < ! GHI !	J * (+ ! F * < < ! GKI !	4 . * L ' 2 / * < + ! G " I !	MO & ' : : % 6 % * O / < + ! GNI !
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