

<b>Appointment to Instructor (Ref. Section IV., IV.A.)</b>	
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	Applicant must hold a degree as a Doctor of Medicine or its equivalent, Doctor of Philosophy, or a graduate degree in a discipline related to medicine.
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	Applicant must have demonstrated ability to contribute to a teaching program in a scholarly manner.
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	Applicant must have demonstrated ability in providing clinical service and/or support of research activities, or actively contribute to a research program.
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Applicant must demonstrate collegiality as defined in the

Three letters of evaluation provided from senior individuals (at least one should be extramural), who speak to the applicant's research and education.
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**Appointment or Promotion to Professor**