

# CONSTANCE Z. WAGNER

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PROFESSOR OF LAW  
SAINT LOUIS UNIVERSITY SCHOOL OF LAW  
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Wagner, C. Z. (2018). *Women's Economic Rights and Globalization: A Comparative Study of the United States and Germany*. Ph.D. dissertation, Saint Louis University.  
UNIVERSITY OF KONSTANZ, GERMANY, LAW FACULTY LL.M. 1994  
Honors Degree in International Business Administration (IB) with a concentration in Legal aspects of globalization

SAINT LOUIS UNIVERSITY, CHAIFETZ SCHOOL OF BUSINESS M.B.A. 2021

NORTHWESTERN UNIVERSITY  
COLLEGE OF ARTS AND SCIENCES B.A. 1976  
Honors Degree in Philosophy with a concentration in Philosophy of Science

## BAR ADMISSIONS

Missouri (2008) (currently in good standing)

ACADEMIC APPOINTMENTS

SAINT LOUIS UNIVERSITY SCHOOL OF LAW  
Professor of Law with tenure

Saint Louis, MO  
1995 Present



UNIVERSITY OF INTERNATIONAL BUSINESS  
AND ECONOMICS

Summer 2013

Beijing, China

Course: U.S. Securities Regulation for International Summer School Students

SAINT LOUIS UNIVERSITY

Summer 2024, 2023, 2022

Summer Law Program in Madrid, Spain

Program Director and Instructor

Course: Global Trade and Investment

SAINT LOUIS UNIVERSITY

Summer 2006

Summer Law Program in Madrid, Spain

Course: Corporate Social Responsibility

## LEGAL SCHOLARSHIP

## WORKS IN PROGRESS

A Comparison of European Union and U.S. Approaches to Promoting Corporate Board Gender Diversity (work in progress)

Mandatory Human Rights Due Diligence and the Challenge of Reflexive Regulation (work in progress)

## PUBLICATIONS

### Books and Book Chapters

A GUIDE TO HUMAN RIGHTS DUE DILIGENCE FOR LAWYERS (American Bar Association, Section of International Law, 2023) (edited with Corinne E. Lewis) (ISBN 978-1-63905-202-8)

Developing Standards for Gender-Responsive Human Rights Due Diligence (with Nancy Kaymar Stafford), chapter in A GUIDE TO HUMAN RIGHTS DUE DILIGENCE FOR LAWYERS (American Bar Association, Section of International Law, 2023) (edited with Corinne E. Lewis) (ISBN 978-1-63905-202-8)

### Law Review Articles

In Search of Best Practices on Gender Equity for University Faculty: An Update, 105 VA LAW REVIEW 1185 (2020) (Norman Shachoy Symposium on Gender Equity in Law Schools)

Evolving Norms of Corporate Social Responsibility: Lessons Learned from the European Union Directive on Non-Financial Reporting, 19 TENNESSEE JOURNAL OF BUSINESS LAW 619 (2018)

Change from Within: Using Task Forces and Best Practices to Achieve Gender Equity for University Faculty, 47 JOURNAL OF LAW AND EDUCATION 295 (2018)

Training the Transactional Business Lawyer: Using the Business Associations Course as a Platform to Teach Practical Skills, 59 SAINT LOUIS UNIVERSITY LAW JOURNAL 745 (2015)

Looking at Regional Trade Agreements through the Lens of Gender, 11 SAINT LOUIS UNIVERSITY PUBLIC LAW REVIEW 497 (2012)

Corporate Environmental Reporting and Climate Change Risk: Need for Reform of Securities and Exchange Commission Disclosure Rules, 18 TENNESSEE JOURNAL OF BUSINESS LAW 151 (2009)

Securities Fraud in Cyberspace: Reaching the Outer Limits of the Federal Securities Laws, 80 UNIVERSITY OF NEBRASKA LAW REVIEW 920 (2002)

Another Attack on the Fast Track, 44 SAINT LOUIS UNIVERSITY LAW JOURNAL 1045-1057 (2000)

Structuring the Financial Service Conglomerates of the Future: Does the Choice of Corporate Form to House New Financial Activities of National Banks Matter?, 19 ANNUAL REVIEW OF BANKING LAW 340-433 (2000)

The New WTO Agreement on Financial Services and Chapter 14 of NAFTA: Has Free Trade in Banking Finally Arrived? 5 NAFTA LAW AND BUSINESS REVIEW OF THE AMERICAS 5-90 (1999)

#### White Papers

Report on the Status of Full-Time Women Faculty at Saint Louis University (lead author on behalf of Gender Equity Task Force of the Saint Louis University Faculty Senate) (2017)

Full-Time Faculty Gender Pay Equity Study at Saint Louis University (co-author on behalf of Gender Equity Task Force of the Saint Louis University Faculty Senate) (2017)

Full-Time Faculty Feedback Survey Data Analysis at Saint Louis University (co-author on behalf of Gender Equity Task Force of the Saint Louis University Faculty Senate) (2017)

Descriptive Profile of Full-Time Faculty Gender Distribution at Saint Louis University (co-author on behalf of Gender Equity Task Force of the Saint Louis University Faculty Senate) (2016)

#### Symposium Volume Contributions: Articles

Corporate Social Responsibility of Multinational Enterprises and the International Business Law Curriculum (Chapter in INTERNATIONAL ECONOMIC LAW - THE STATE AND FUTURE OF THE DISCIPLINE, Picker, Bunn, et al., ed., Hart Publishing (2008)

Gender Dimensions of Biotechnology Policy and Trade, published in *GENETIC ENGINEERING AND THE WORLD TRADE SYSTEM*, Wueger and Cottier, ed., Cambridge University Press (2007)

Gender Mainstreaming in International Trade: Catalyst for Economic Development and Political Stability, published in *Trade as Guarantor of Peace, Liberty and Security? Critical, Empirical and Historical Perspectives*, Ala'i et al., ed., American Society of International Law, *Studies in Transnational Legal Policy*, No. 37 (2006)

Symposium Volume Contributions: Introductions

Introduction, *The Changing Tide of Trade: The Social, Political and Environmental Implications of Regional Trade Agreements*, Symposium Issue, 28 *SAINT LOUIS UNIVERSITY PUBLIC LAW REVIEW* 3 (2008)

Introduction, *Banking Law Symposium*, *SAINT LOUIS UNIVERSITY LAW JOURNAL* 43-45 (Winter 1996)

Book Reviews

Corporate Social Responsibility in the Multinational Enterprise, *GEORGE WASHINGTON INTERNATIONAL LAW REVIEW* 1063 (2001)

Bar Journal Articles

International Human Rights (editor), *Year in Review*, 57 *THE INTERNATIONAL LAWYER* 399 (2023) (Official Publication of American Bar Association, Section of International Law)

International Human Rights (editor), *Year in Review*, 56 *THE INTERNATIONAL R2.1*, *Year in Review*, 56 *TD* (i41.86-3.72 (s)-1 ( ))JTL.43022w

LAWYER 177

Presenter, Mandatory Sustainability Reporting in European Union Member States and the Challenge of Reflexive Regulation, Panel on New Perspectives on Disclosure, Investor Protections, and Insider Trading (Law and Society Annual Meeting, Washington, D.C. May 2019)

Presenter, Recent Supreme Court Decisions on Corporate and Securities Law (Supreme Court & Legislative Update Panel, Southeastern Association of Law Schools, Annual Meeting, Fort Lauderdale, Florida (August 2018))

Presenter, Mandatory Non-Financial Reporting in European Union Member States and the Challenge of Reflexive Regulation (Discussion Group on Works in Progress, Southeastern Association of Law Schools, Annual Meeting, Fort Lauderdale, Florida (August 2018))

Presenter, Evolving Norms of Corporate Social Responsibility: Lessons from the European Union Experience with Non-Financial Reporting, Discussion Group on Works in Progress, Southeastern Association of Law Schools, Annual Meeting, Amelia Island, Florida (August 2016)

Presenter, Teaching Transactional Skills in Doctrinal Courses: Examples from Business Law Courses, Panel on Ways to Improve Teaching and Learning, Newer Law Teachers Workshop Series, Southeastern Association of Law Schools, Annual Meeting, Amelia Island, Florida (August 2016)

Presenter, Convergence of Corporate Sustainability Reporting Standards: Are Global Reporting Initiative Guidelines the Best Route to Greater Corporate Accountability? (L(r)-16ePsl c,5 (,)-4 ( ))



Presenter, Corporate Disclosure Climate Change Risk Do Securities and Exchange Commission Disclosure Rules Maximize Transparency, Law and Society, Annual Meeting, Minneapolis, Minnesota (May 2014)

Moderator and Commenter, Panel on Cross Border Regionalism and the Private Divide International Law Weekend Midwest, Washington University School of Law, Saint Louis, Missouri (September 2013)

Presenter, Emerging Regulation of Credit Default Swaps under U.S. and E.U. Law, Roundtable on Dealing with the Financial Crisis, Southeastern Association of Law Schools, Annual Meeting, Palm Beach, Florida (August 2013)

Presenter, Becoming a Good Classroom Teacher Workshop for New Law Teachers, Southeastern Association of Law Schools, Annual Meeting, Palm Beach, Florida (August 2013)

Presenter, Women's Human Rights, Gender Equality and The Relevance of International Economic Institutions Women's and Gender Studies Workshop Presentation, Saint Louis University, Saint Louis, Missouri (April 2013)

Presenter, Teaching Practical Skills and Professionalism in Banking and Consumer Finance Law Courses Consumer Finance Law Discussion Group on Dodd-Frank Financial Reform Legislation, Southeastern Association of Law Schools, Annual Meeting, Amelia Island, Florida (August 2012)

Moderator, Current Issues in Corporate Finance Law Southeastern Association of Law Schools Annual Meeting, Hilton Head, South Carolina (July 2011)

Presenter, Update on Implementation of the Counter Derivatives Regulation under Dodd-Frank, Corporate Law Discussion Group on Dodd-Frank Financial Reform Legislation, Southeastern Association of Law Schools Annual Meeting, Hilton Head, South Carolina (July 2011)

Mentor, Young Scholars Panel on Corporate Law Southeastern Association of Law Schools Annual Meeting, Hilton Head, South Carolina (July 2011)

Presenter, Women's Human Rights, Gender Equality and The Relevance of International Economic Institutions AALS Workshop on Women Rethinking Equality, Section on Women in Legal Education, Washington, D.C. (June 2011)

Presenter, Comparing Emerging U.S. and Canadian Regulation of the Counter Derivatives Markets U.S.-Canada Comparative Law Workshop on Private Law, Southeastern

Annual Meeting, Palm Beach, Florida (July 2010)

Presenter, ~~Women in International Trade Law~~ Developing a Conceptual Basis and Connecting it to Practice, Conference on Women in International Law, William & Mary Law School, Williamsburg, Virginia (February 2010)

Presenter, Corporate Environmental Reporting and Climate Change Risk: Need for Reform of Securities and Exchange Commission Disclosure ~~Rules~~ Corporate and Securities Law Scholarship Roundtable, Southeastern Association of Law Schools, Annual Meeting, Palm Beach, Florida (August 2009)

Panel Convener, Regional Trade Agreements: Current Issues and Controversies ~~International Law Weekend~~, American Branch of the International Law Association, New York, New York (October 2008)

Presenter, Looking at Regional Trade Agreements through the Lens of Gender ~~Analysis~~ Implications of Regional Trade Agreements: Issues of Social Justice, Development and Human Rights, Public Law Review Symposium on The Changing Tide of Trade: The Social, Political and Environmental Implications of Regional Trade Agreements, Saint Louis University School of Law, Saint Louis, Missouri (April 2008)

Moderator, Recent Regional Trade Agreements in Legal, Political and Economic Context Symposium on The Changing Tide of Trade: The Social, Political and Environmental Implications of Regional Trade Agreements, Saint Louis University School of Law, Saint Louis, Missouri (April 2008)

Presenter, International Convergence of Corporate ~~Financial~~ Disclosure Standards ~~Panel~~ on Convergence in Corporate and Securities Law, Southeastern Association of Law Schools, Annual Meeting, Amelia Island, Florida (July 2007)

Presenter, Corporate Social Responsibility of Multinational Enterprises in the International Business Law Curriculum, Conference on International Economic ~~Law~~ The State and Future of the Discipline, American Society of International Law, International Economic Law Interest Group, Bretton Woods, New Hampshire (November 2006)

Presenter, Terrorist Financing and the U.S. Response: Is There a Threat to Civil Liberties?, Southeastern Association of Law Schools, Annual Meeting, Palm Beach, Florida (July 2006)

Presenter, Gender Dimensions of Biotechnology Policy and ~~Trade~~ Trade Forum Conference on Genetic Engineering: Challenges Posed by a New Technology to the World Trading System, World Trade Institute, University of Bern, Switzerland (September 2005)

Moderator, Young Scholars' Panel, Annual Meeting, Southeastern Association of Law Schools, Annual Meeting, Hilton Head, South Carolina (July 2005)

Presenter, Gender Mainstreaming in International Trade: Catalyst for Economic Development and Political Stability Panel on New Issues and Future Challenges, Conference on International Trade as the Guarantor of Peace, Liberty and Security, American Society of International Law/International Economic Law Interest Group, Washington, D.C. (February 2005)

Panel Moderator, The Global Role of Lawyers Conference on Lawyers and Jurists in the 21<sup>st</sup>

Presenter, Following the Money Trail: A Review of Recent U.S. Government Initiatives to Combat Terrorist Financing, Missouri Bar Fall Meeting, Sponsored by the International Law Committee of the Missouri Bar, Jefferson City, Missouri (November 2001)

Presenter, The Gramm-Leach-Bliley Act of 1999: New Securities Activities for Banks and the Impact on the Broker-Dealer Industry, Regulatory Symposium, Edward Jones Corporate Headquarters, Saint Louis, Missouri (December 1999)

Presenter, Legal Issues in Drafting Letters of Credit and International Sales Contracts, Export Finance Conference, World Trade Center, Saint Louis, Missouri (January 1998)

#### Law School and University Presentations

Panelist, What is Business Law?, Business Law Association, Saint Louis University School of Law, Saint Louis, Missouri (September 2019)

Presenter, Panel on Experiences of Women at Saint Louis University, Business 100th Anniversary Conference on Women at Saint Louis University, Saint Louis, Missouri (March 2018)

Presenter, Report on the Status of Full-time Women Faculty at Saint Louis University, presented the results of empirical research and recommendations of the Faculty Senate Gender Equity Task Force to the Faculty Senate (December 2015, May 2016, February 2017, May 2017), the Board of Trustees Academic Affairs Committee (May 2017), the Board of Trustees Human Resources Committee (February 2017), the President and Executive Staff (April 2017), the Council of Academic Deans and Directors (April 2016), the University Task Force on Mid-Career Faculty (April 2017), and at a Department of Women's and Gender Studies Workshop (April 2017)

Organizer and Moderator, Working as a House Corporate Counsel, Business Law Association, Saint Louis University School of Law, Saint Louis, Missouri (February 2017)

Panelist, Panel on What is Business Law?, Business Law Association, Saint Louis University School of Law, Saint Louis, Missouri (September 2016)

Moderator, Sexual Assault Prevention and Awareness, Women Law Students' Association and Law Students for Reproductive Justice, Saint Louis University School of Law, Saint Louis, Missouri (April 2016)

Faculty Respondent, Regulation Crowdfunding and Entrepreneurship, Saint Louis University School of Law, Saint Louis, Missouri, Faculty Workshop Series (February 2016)

Guest Lecturer, A New Approach to U.S.-Cuba Relations: Recent Changes to the U.S. Treasury's Cuban Asset Control Regulations, John Cook School of Business, M.B. Program, Saint Louis University, Saint Louis, Missouri (December 2015)

Organizer and Moderator, Panel on Careers in Securities Business Law Association, Saint Louis University School of Law, Saint Louis, Missouri (October 2015)

Guest Lecturer, New Approach to U.S. Cuba Relations Recent Changes to the U.S. Treasury's Cuban Asset Control Regulations John Cook School of Business, MBA Program, Saint Louis University, Saint Louis, Missouri (October 2015)

Moderator, Sexual Assault Prevention and Awareness, Women Law Students' Association and Law Students for Reproductive Justice, Saint Louis University School of Law, Saint Louis, Missouri (April 2015)

Organizer and Moderator, Transactional Business Law Practice Panel Discussion, Business Law Association, Saint Louis University School of Law, Saint Louis, Missouri (March 2015)

Organizer and Moderator, Immigration in Saint Louis: Opportunities and Challenges AALS Week Panel, Saint Louis University School of Law, Saint Louis, Missouri (April 2014)

Faculty Respondent, Does the U.S. Government Oppose Asian Investment? Saint Louis University School of Law, Saint Louis, Missouri, Faculty Workshop Series (March 2014)

Faculty Respondent, State and Local Involvement in International Trade Response to Presentation on Comparative Fe

Panelist, Who Shot Enron: Legal Implications of the Recent Scandal, Saint Louis University Law School, Saint Louis, Missouri (February 2002)

Presenter, Career Paths in Corporate Law, Office of Career Services, Saint Louis University Law School, Saint Louis, Missouri (October 2000)

Presenter, Current Issues in U.S. Banking Regulation, Business Law Symposium for Russian Lawyers Delegation, Saint Louis University Law School, Saint Louis, Missouri (February 2000)

Presenter and Moderator, Study Abroad Opportunities for American Law Students, International Law Society, Saint Louis University Law School, Saint Louis, Missouri (March 1999)

### SERVICE ACTIVITIES

### AWARDS

2015 YWCA of Saint Louis, Leader in the Workplace Award

2016 Department of Women's and Gender Studies, Saint Louis University, Faculty Service Award

PROVPEE Award

Officer of American Association of Law Schools, Section on Financial Institutions (Chair 1999-2000; Chair Elect and Program Chair for Annual Meeting 1998-1999; Secretary-Treasurer 1997-1998)

#### Outside Reviews

Outside Reviewer for *LAW AND SOCIETY REVIEW*, a leading journal in the sociolegal field published by the Law and Society Association (2017, 2018)

Outside Reviewer, *BUSINESS ASSOCIATIONS* Wolters Kluwer Casebook Series (2015, 2017)

Outside Reviewer for *ASIAN WOMEN*, a law journal devoted to Women's and Gender Studies published by the Research Institute of Asian Women at Sookmyung Women's University, Seoul, Korea (2012)

Outside Reviewer, *MATERIALS ON MISSOURI CORPORATIONS BAR/BRI* (2004-2006)

#### LAW SCHOOL SERVICE ACTIVITIES

##### Center for International and Comparative Law

Faculty member (1995-present)

Director (2023-2024)

Co-Director (2022-2023)

Program Director for Madrid Summer Law Program (2021-present)

Program Director for Two Year J.D. for Foreign Lawyers (2015-present)

Faculty Chair of LL.M. in American Law for Foreign Lawyers Committee (2003-2008)

Thesis advisor, and thesis defense jury member for candidates for LL.M. in American Law for Foreign Lawyers (1995-2008)

Faculty sponsor and organizer of speaker series (2002-2008)

Advisory board member for *Saibuis-Warsaw Transatlantic Law Journal* (1995-2002)

Faculty coach for Jessup International Moot Court (1996-1999)

Faculty adviser for International Law Students Association (1996-1999)

Faculty judge for Jessup International Moot Court, Dean's Round, Saint Louis University School of Law (2004-2008; 2013-2017; 2019-2020)

##### Faculty Committees

Chair of curriculum committee (2021-2022), member (2003-2007; 2013-2015)

Chair of career services committee (1999-2001)

Career services committee, member (2001-2002)

J.D. admissions committee member (1999-2000; 2007-2008; 2009-2017)

Retention committee member (1999-2003)

Library committee member (1995-1998; 2001-2002)

Academic standards committee, member (2002-2003; 2009-2012)  
Curricular reform subcommittee of curriculum committee member (2013-2015)  
Task force on learning outcomes assessment member (2019-2020)  
Personnel committee, member (current)

Law faculty adviser for dual J.D./M.A. in Women's and Gender Studies and graduate concentration in Women's and Gender Studies (2002-present)

Faculty adviser, Business Law Association (2014-2023)

Faculty discussion leader for Deline Ethics Program and First Year Orientation  
Community and Mission Workshop

### UNIVERSITY SERVICE ACTIVITIES

Co-Chair and Researcher Gender Equity Task Force of the Faculty Senate of Saint Louis University (2014-2017)

Gender Equity Adviser to Provost of Saint Louis University (2017-2018)

Secondary Faculty Appointment (2012-present), Affiliated Faculty (2002-2012), Member, Advisory Board and Graduate Studies Committee (2003-2005; 2010-present), Member, Liaison Committee (2009-2014), Department of Women's and Gender Studies, Saint Louis University College of Arts and Sciences (worked on program development including graduate concentration, M.A. and J.D./M.A. dual degree)

Faculty Representative, Business and Administration Committee of the Board of Trustees, Saint Louis University (2017-2023)

Faculty Representative, Human Resources Committee of the Board of Trustees, Saint Louis University (2016-2017)

Faculty Representative, Faculty Senate Budget and Finance Committee (2019-2020)

Faculty Representative, Faculty Senate Academic Financial Oversight Committee (2018-2019)

Senator for School of Law, Saint Louis University Faculty Senate (2018-2019)

Member, University Task Force on Mid-Career Faculty, Saint Louis University (2016-2018)

Member, Advisory Board, Reinert Center for Transformative Teaching and Learning, Saint Louis University (2014-present)

Faculty Representative, University Recognition Committee, Saint Louis University (2013-2016)



Member, Compensation and Fringe Benefits Committee of the Faculty Senate of Saint Louis University (2004-2006)

### COMMUNITY SERVICE ACTIVITIES

Member of Board of Directors (2014-2019) and Member of Executive Committee of Board of Directors (Vice Chair of Administration) (responsible for board governance matters and strategic planning updates) (2015-2017), Delta Gamma Center for Children with Visual Impairments, Saint Louis, Missouri

Parent Volunteer and Treasurer of Annual Fundraiser, John Burroughs School, Saint Louis, Missouri (2009-2015)

Parent Volunteer, Chair of Annual Fundraiser and Treasurer of Parents' Association, Wilson School, Saint Louis, Missouri (2000-2009)

Member of Board of Trustees and Treasurer, Westminster Place Association, Saint Louis, Missouri (1998-2001)