

Faculty Senate Meeting Agenda (revised)  
 Tuesday December 14, 2021, 3:30 - 5:30 pm CDT  
 Via ZOOM: <https://slu.zoom.us/j/97281725414>  
 Meeting ID: 972 8172 5414  
 One tap mobile  
 +13126266799,99737928189# US (Chicago)

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| 1. Call to Order  | 3:30 pm |
| 2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only. |         |
| 3. Moment of Silent Reflection  | 3:32    |
| 4. Approval of October Minutes (separate attachment)  | 3:35    |
| 5. Report on the state of SLU (President Pestello)  | 3:40    |
| 6. Report on IRB issues (Provost Lewis)   | 4:15    |
| 7. FS President's Report (Terry Tomazi)   | 4:30    |
| 8. Reports from Senate Committees:  | 4:40    |
| a. Budget and Finance Committee (Theo Alexander)  |         |
| b. Compensation and Fringe Benefits Committee (Chris Sebelski)  |         |
| c. Academic Affairs Committee (Sherry Bicklein & Jennifer Lowe)   |         |
| d. Faculty Governance Committee (Kathy Kienstra & Marie Philipner)  |         |
| 9. Other University Committees with Faculty Senate Representatives  | 4:55    |
| a. University Policy Review Committee (Elizabeth Block)   |         |
| b. UAAC (Sabrina Tyuse)   |         |
| c. GAAC (   |         |



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Proposal:

Whereas members of the faculty have asked for explanations why the 10% retirement match is not reinstated yet.

Whereas members of the faculty have presented data that the retirement match has been reinstated in most other universities.

Whereas in the October 19th 2021 Faculty Senate meeting the CFO indicated he would provide additional data to justify the current university position of 6% match from January 1st 2022.

Whereas the CFO has not yet communicated a response to date.

The Faculty Senate requests that President Pestello direct CFO David Heimburger to reinstate the 10% 401k retirement match from January 1st 2022 for all SLU faculty and staff.

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approved a reinstatement of an 8% retirement match.

x FS President Report (see attached): Terry Tomazic provided a report of several current issues facing the Faculty Senate including:

x Searches for the VP for Public Safety, VP for Diversity and Innovative Community Engagement. All faculty are encouraged to attend the listening session scheduled for Nov. 18 at 3pm.

x There is a new policy on the Establishment and Continuation of Academic Centers and Institutes that has been proposed. Please provide feedback and input } v š Z W Œ } Å } • š [ • Á • ] š  
(<https://www.slu.edu/provost/policies/index.php>)

x Faculty are needed for the Professional Relations Committee. Please email Terry Tomazic with recommendations for faculty to serve on this committee (terry.tomazic@slu.edu).

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mandate. This has led to 15 staff and faculty being terminated and fewer than 20 students withdrawing.

x The Faculty Manual updates from April 2021 were approved by the Board of Trustees.

x The Provost has approved the proposal to separate Social Work and Public Health. The FSEC had expected to be part of the initial process but that was not facilitated. The FSEC will work with the Provost and both Social Work and Public Health faculty to address concerns raised about what happens as a result of the separation.

x Reports from Senate Committees:

a. Budget and Finance Committee (Theo Alexander) The committee had their first President's meeting, of four, on October 28th the second is scheduled for December 16th. During that first meeting a lot of data were presented, but there were no decisions made. The committee is looking at all aspects of the budget beyond compensation and fringe benefits.

b. Compensation and Fringe Benefits Committee (Chris Sebelki) The committee continues to work with the administration to address concerns about reinstating the retirement match (as discussed above). The administration has indicated that they would reinstate the retirement match in a scaffolding manner, 3%, 6%, then 10%. The committee is also advocating for a 3% merit and equity pool.

- c. Academic Affairs Committee (Sherry Bicklein & Jennifer Lowe) The committee is continuing to analyze the results from the survey regarding the long-term contracts for non-tenure track faculty. Jesus Garcia-Martinez requested that the committee examine the negative impact of SLU IRB processes on both faculty and student capacity to engage in research.
- d. Faculty Governance Committee (Kathy Kien & Marie Philipneri) The committee will provide

x Other University Committees with Faculty Senate Representatives

- a. University Policy Review Committee (Elizabeth Block) Nothing to report at this time.
- b. UAAC (Sabrina Tyuse) The committee has recognized the significant time commitment the core curriculum changes will have on the committee and are working to develop a process or set of best practices to streamline their review and approval processes.
- c. GAAC (Jesus Garcia-Martinez) The committee has discussed the IRB challenges and its impact on faculty produmitmmitee andJ 2gí0

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SOM: Aidan Ruth, Angel Baldan, Gnana-Prakasam, Katherine Christensen, Lily Dolatshahi, Mirjana Vustar, Ramona Behshad, Scott Isbell, Bilal Khalid, Phillip Ruppert

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