

917.716.9653 carolynolaughlin@gmail.com

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Utilize Committee Based Evaluation methods (files read synchronously in paired teams) to evaluate undergraduate admissions files. Reviewed more than 2500 applications, of which 308 were admitted.

**Manager of Campus Life**

October 2014-August 2021

St. Louis Community College-Meramec, St. Louis MO

Served on the Behavioral Intervention Team and STLCC CARES Committee.

Developed regular leadership development and community engagement initiatives for students.

Guided and oversaw service learning, community engagement, and advocacy programming for students.

Advised student leaders in navigating college policies, goal development, and group dynamics.

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Chancellors Leadership Academy, St. Louis Community College, 2017  
Faculty Member, STARS College, ACUHO-I, term 2014-2017  
Graduate Donna Bourassa Middle Managers Institute, ACPA, 2013

### **RESEARCH INTERESTS AND ACTIVITIES**

**Fields:** Higher Education, Student Affairs, Qualitative Research, Critical Theory, Multi-Modal Data Collection

**Topical Interests:** Neurodivergent College Students, Autism in Educational Spaces, LGBT Communities

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Pousson, J.M. & **O'Laughlin, C.A.** (2022) Perceptions of Marginality and Mattering in LGBT Community College Students: Implications for Practice (2022, March 6-9) [Conference Presentation]. ACPA 2022 Convention, St. Louis, MO

**O'Laughlin, C.A.** (2019) Perceptions of Marginality and Mattering in LGBT Community College Students (2019, April 5-9) [Conference Presentation]. AERA 2019 Convention, Toronto, Canada

Pousson J.M. & **O'Laughlin, C.A.** (2018) Difficult Conversations; Preparation is Key (2018, November 7-9) [Conference Presentation] MCCA Annual Convention and Tradeshow, Branson, MO

Pousson J.M. & **O'Laughlin, C.A.** (2018) Becoming an Ability Ally (2018, November 7-9) [Conference Presentation] MCCA Annual Convention and Tradeshow, Branson, MO

Taylor, F. & **O'Laughlin, C.A.** (2016) Multicultural Competencies in Student Affairs, [Conference Presentation]. NASPA Region Five West 2016 Conference, St. Louis, MO

### **PROFESSIONAL SERVICE AND AFFILIATIONS**

Review for program proposals: ASHE, CAN 2023; ACPA, 2022; MCCA, 2019, 2018

Co-Chair, Student ID & Reimbursement Allocation Technology Group\*, St. Louis Community College, 2021