Curriculum Vitae **Kira Hudson Banks, Ph.D.**

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Education

University of Michigan, Ann Arbor, MI: Doctoral Degree Program in Clinical Psychology, June 2004.

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Athena Award, McLean County Chamber of Commerce, 2006 20 Community Leaders Under 40, Pantagraph, 2006 Nelson Mandela Award, Illinois Wesleyan University Student Senate, 2006 Ford Foundation Pre-Doctoral Fellowship, September 2001-

- **Banks, K. H.**, Harvey, R., Thelemaque, T.,* Anukem, O. V.* (2016). The Intersection of colorism and racial identity and the impact on mental health. In J. Sullivan and W. E. Cross (Eds.). African American Identity: Meaning-Making, Internalized Racism. NY: State University of New York (SUNY) Press.
- Harvey, R., Tennial, R.*, Banks, K. H. (2013). A New Way Forward: The Development and Preliminary Validation of Two Colorism Scales. In K. J. Norwood (Ed.) Color Matters: Skin Tone Bias & Myth of a Post Racial America. New York, NY: Routledge.
- Alcantára, C., Banks, K. H., Haynes, T., Graham, E. T., Winborne, K., & Kohn-Wood, L. P. (2008). Diversity Issues in Clinical Psychology. In D. C. S. Richard & S. K. Huprich (Eds.), *Clinical Psychology: Assessment, Treatment, and Research*.
- Reid, P.T., Cooper, S. M, & Banks, K. H

Presentations

- Burlew, K., Ghee, A.C., **Banks, K.H.,** Evans, A. (July 2016). Psychologists At The Front Line and Beyond: Community and Campus. Presentation that provided continuing education units at the American Psychological Association Division 45 Research Conference, Palo Alto, CA.
- Stephens, J., Thelemaque, T., **Banks, K. H.,** Banks, Cross, A. (July 2016). The influence of internalized racial oppression on mental health. Poster presented at the Division 45 Research Conference, San Francisco, CA.
- Musa, I., Stephens, J., Ali, S., **Banks, K.H.**, Awaad, R. (2016, March). A mixed-methods analysis of Muslims' responses to the Chapel Hill shootings: Reactions, coping, and impact. Paper presented at the 8 th Annual Muslim Mental Health Conference, Dearborn, MI.
- Maixner, R.A.,* **Banks, K.H.,** Hughes, H., Harvey, R. (August, 2015). The Racial Socialization Process of White Children. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Musa, I.M.* & **Banks, K.H.** (August, 2015). Discrimination and mental health symptoms in Musl 0.2 (t)2ptoms iton and m.2 (i) (m.2 (pt)(.2 (om) 0.2 (s) -0.2 (i) 0 6355 468.2 cm BT 50 0 0 50 (

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White Students in Campus Diversity. Paper presented at the Diversity Challenge Conference at Boston College, Institute for the Study and Promotion of Race and Culture.

- Banks, K. H. (April, 2009) *GO-GIRL Program and Mentoring Implications at Illinois Wesleyan University.* Paper presented at the American Education Research Association Annual Conference, San Diego, CA.
- Banks, K. H., (August, 2008) *White Students' Perceptions of Diversity and Their Role in its Success.* Poster Presented at the annual meeting of the American Psychological Association Annual Conference, Boston, MA.
- Davis-Kahl, S., **Banks, K. H.** (June, 2007) *Analyzing the Dynamics of Race with Information and Virtual Literacy*. Poster presented virtually at the American Library Association Annual Conference, Washington, D.C.
- Banks, K. H. (March, 2006) *The Influence of Hope on the Relationship Between Racial Discrimination and Depressive Symptoms*. Paper presented at the Society for Research on Adolescence Biannual Conference, San Francisco, CA.
- Banks, K. H., Moorman, A. S. (January, 2006) Adjustment, service utilization, and experience of first year and transfer students at Illinois Wesleyan University. Poster presented at the National Association of Student Personnel Administrators Annual Conference, LosAngelos, CA.
- Chen, C., Kohn-Wood, L., **Banks, K. H.** (February, 2005) *Social Support as a Predictor of Help Seeking*. Poster presented at the 2nd Annual Emerging Adulthood Conference, Miami, FL.
- **Banks, K. H.** (July 2004) *Racial Identity and the Association Between Racial Discrimination and Depressive Symptoms.* Paper presented at the Black Graduate Conference for Psychology, University of Michigan, Ann Arbor, MI.
- Baez, T., Banks, K. H. (February 2004) Mentoring Across Cultural Differences: Supervision Strategies in the Multicultural Triad. Workshop presented at the annual meeting of the Big Ten Counseling Centers, Purdue University, Lafayette, IN.
- Banks, K. H., & Kohn-Wood, L. P. (August 2003) *The Influence of Everyday Discrimination* and Hope on African American College Students. Paper Presented at the annual meeting of the American Psychological Association Annual Conference, Toronto, Canada.
- Kohn-Wood, L., & Banks, K.H., Hudson, G. (June 2003)

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panel presenter for Policing Race and Mind: Ferguson and Beyond sponsored by the Philosophy-Neuroscience-Psychology Program at Washington University.

- **Banks, K. H.** (November, 2013). Teacher Response to Diversity and Inclusion Training. Invited presentation of research findings to the leadership team at St. Louis Language Immersion School.
- **Banks, K. H.** (November, 2012). Fostering community conversations across the racial divide. Invited speaker for the greater St. Louis Community Health Speaker Series.
- **Banks, K. H.** (April, 2012). Diversity and child development. Presentation to parents, head of school, and admissions staff at Community School, a St. Louis area school.
- **Banks, K. H.,** Burke, M. A. (September, 2010) <u>Engaging Diversity: A Pre-Orientation Program.</u> Invited to present results from pre-orientation program to the campus community.
- **Banks, K. H.** (March, 2010) <u>Diversity Means...</u> Invited to present paper and facilitate conversation at the White Privilege Conference at Augustana College,
- **Banks, K. H.** (July, 2008, April 2008). <u>Examining Race and its Place in the Classroom.</u> Invited to present to and facilitate a discussion with teachers involved in Professional Development Academy.
- Narum, J., Wall, N. Gentile, J., Banks, K. H., Ekey, B., Halsell, S., Haushalter, K., Kirchhoff, M., Levandowski, M., McCormack, L. (June, 2008). <u>The Early Career Faculty</u> <u>Experience.</u> Invited to facilitate discussions on how to prepare early-career and future STEM faculty to be successful and how to align training with hiring institutions' expectations.
- Banks, K. H., Moorman, A. M. (February 2006). <u>Adjustment, service utilization, and</u> <u>experience of first year and transfer students at Illinois Wesleyan University</u>. Invited to present research findings to Illinois Wesleyan University's Board of Trustees.
- Banks, K. H. (September 2005). <u>The Intersection of Mental Health, Racial Identity and</u> <u>Discrimination</u>. Invited to give a talk to the Department of Psychology and wider campus community, Davidson College, Davidson, NC.
- Banks, K. H. (February 2005). <u>Discrimination, Racial Identity and Depressive Symptoms in</u> <u>African American College Students.</u> Invited give a talk to the Department of Psychology at University of Kwazulu-Natal, South Africa.
- **Banks, K. H.** (October 2004). <u>Racial Identity and Bi-racial Children</u>. Invited talk for a Bloomington-Normal community group for Bi-racial Moms, Bloomington, IL.
- Banks, K. H. (October 2004). <u>Micro-inequities and Everyday Discrimination in the Workplace</u>. Invited lecture for seminar on Women in Business, Illinois Wesleyan University, Bloomington, IL.
- Banks, K. H. (September 2004). <u>Race and Psychotherapy</u>. Invited lecture for seminar on Counseling and Psychotherapy, Illinois Wesleyan University, Bloomington, IL.
- Banks, K. H. (September 2004). <u>The Psychology of Race: An Examination of Racial Identity</u> <u>Development, Racial Discrimination and Well-Being.</u> Invited talk for the Division of Natural Science Colloquia Series, Illinois Wesleyan University, Bloomington, IL.
- Kohn-Wood, L., Banks, K. H. & Ivey, A. (September 2003). <u>Diversity and Understanding</u> <u>Distress.</u> Invited talk for the Center for Research on Ethnicity, Culture and Health Predoctoral Seminar on Ethnicity, Culture and Health, University of Michigan, Ann Arbor, MI.

Department/University Service

Correspondent Member, Strategic Plan Topical Work Group, SLU as an Entrepreneur for Social Justice and Responsibility, Spring 2015

President's Diversity Council, Member, Saint Louis University, Spring 2012-present

Diversity and Inclusion Committee, Member, Saint Louis University, Spring 2012-present

MLK, Jr. Scholarship Interviewee, Saint Louis University, Spring 2012-present

IRB Pre-Reviewer, Saint Louis University, Spring 2013-present

University Partner, Action Research Center Illinois Wesleyan University, Spring 2005-December 2011 *Talent Management and HR:* Workplace Race Issues Can Be Solved IF We Address Them http://www.eremedia.com/tlnt/workplace-race-issues-can-be-solved-if-we-address-them-openlyand-honestly/?utm_source=SocialWarfare

NBC Today Show: Commissioned to design, write protocol, and provide commentary for a research study.

Huffington Post: An analysis of race in popular discourse http://www.huffingtonpost.com/kira-